

Peace Lutheran Church Council Meeting
January 11, 2024

Present: Bill Schmidt, Mary Berg, David Westlund, Van Kellogg, Dan Lobejko, Brian Grubbs

Not Present: Jared Steinberg, Kim Reid, Andrea Theisen, Jeff Palm

Ex-Officio: Pastor Valerie Brown-Greenly

Call to Order: The meeting was called to order by Vice-President Bill Schmidt

Prayer: Pastor Valerie Brown-Greenly

Secretary's Report: The minutes for the December 14, 2023, Council Meeting and the minutes for the Special Congregational Meetings of December 10, 2023, and January 7, 2024, were not available on screen so reading and approval of the minutes was postponed to a future date.

Pastor's Report: Christmas went well. Pastor officiated at funerals in January. Much time has been spent working with the Finance Committee, our personnel, and our payroll company implementing Minnesota's Earned Sick and Safe Time (ESST) Law that went in to effect January 1, 2024. (Employers must provide each employee in Minnesota at least one hour of paid sick and safe time for every 30 hours worked, up to at least 48 hours of accrued ESST a year.) This affects the upcoming budget. There will be a Special Council Meeting on Thursday, January 25, 2024, at 6:30 to approve the Budget that will be presented at the Annual Meeting. It is projected that the sale of Outlot A will be mid-March. How this affects the budget is being taken into consideration.

President's Report: Bill read a note from Jared who felt the "YES" vote to sell Outlot A at the Special Congregational Meeting was a win-win for both the church and the developer. He will be working on the closing of the sale which will be around mid-March. Bill mentioned that we are still in need of some Council Members for the Ballot at the Annual Meeting next month.

Treasurer's Report: A printed Treasurer's Report was not available on screen. Dave has been working on the variations of the Budget in relationship to the sale of Outlot A and the impact of the ESST Law. We have been able to reduce the line of credit. There was another generous donation. A special "Thank You" to Pastor Valerie for all her work on the ESST Law issue. Greg Loberg will be the new Treasurer.

Dates: Special Council Meeting – Thursday, January 25, 2024, 6:30 – Approve Budget
Annual Congregational Meeting – Sunday, February 11, 2024

Motion to Adjourn: A motion to adjourn was made by Dave Westlund, seconded by Bill Schmidt, and passed.

The Meeting was closed with The Lord's Prayer.

Respectfully Submitted,
Mary Berg, Secretary